

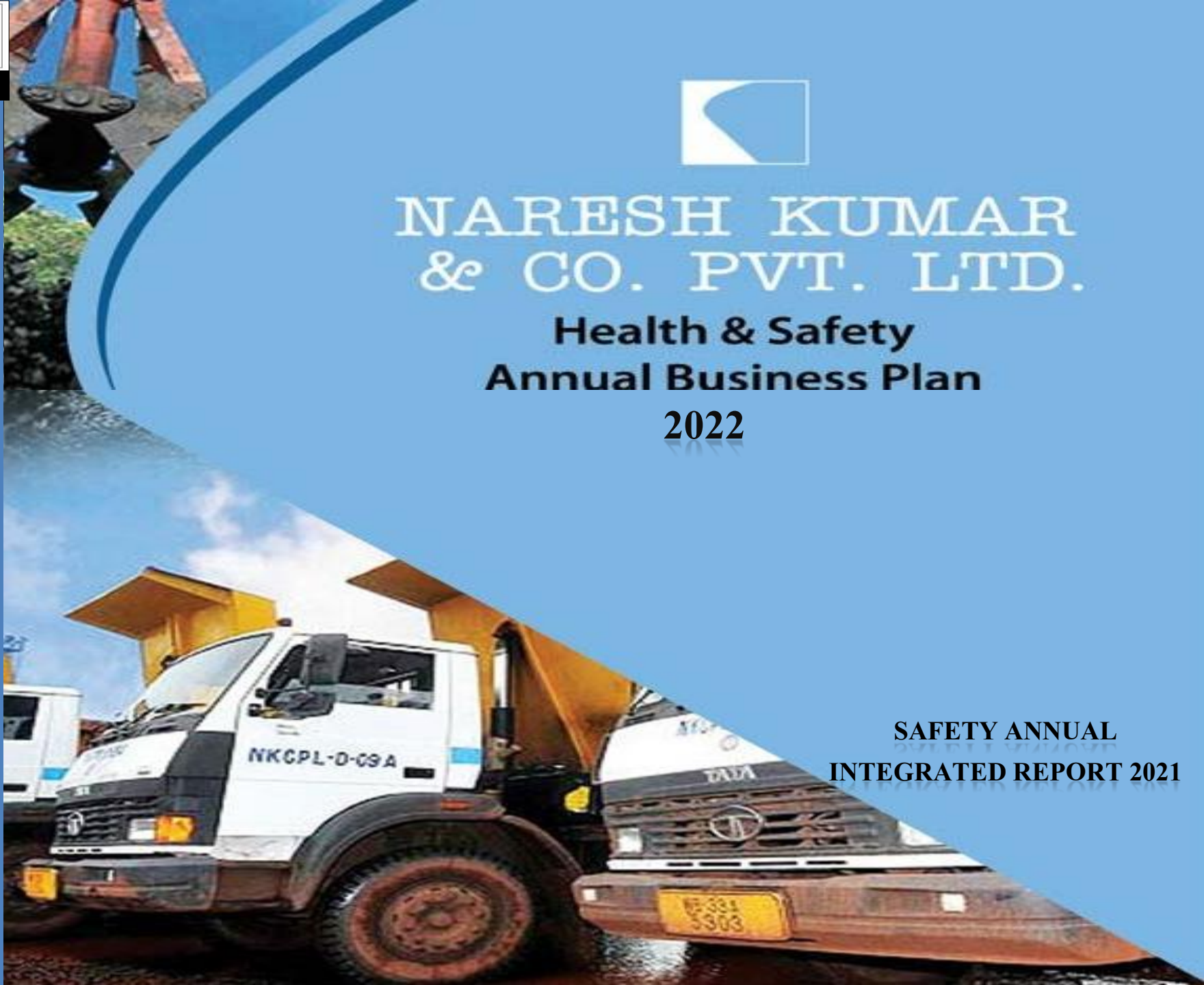


NARESH KUMAR & CO. PVT. LTD.

Health & Safety Annual Business Plan

2022

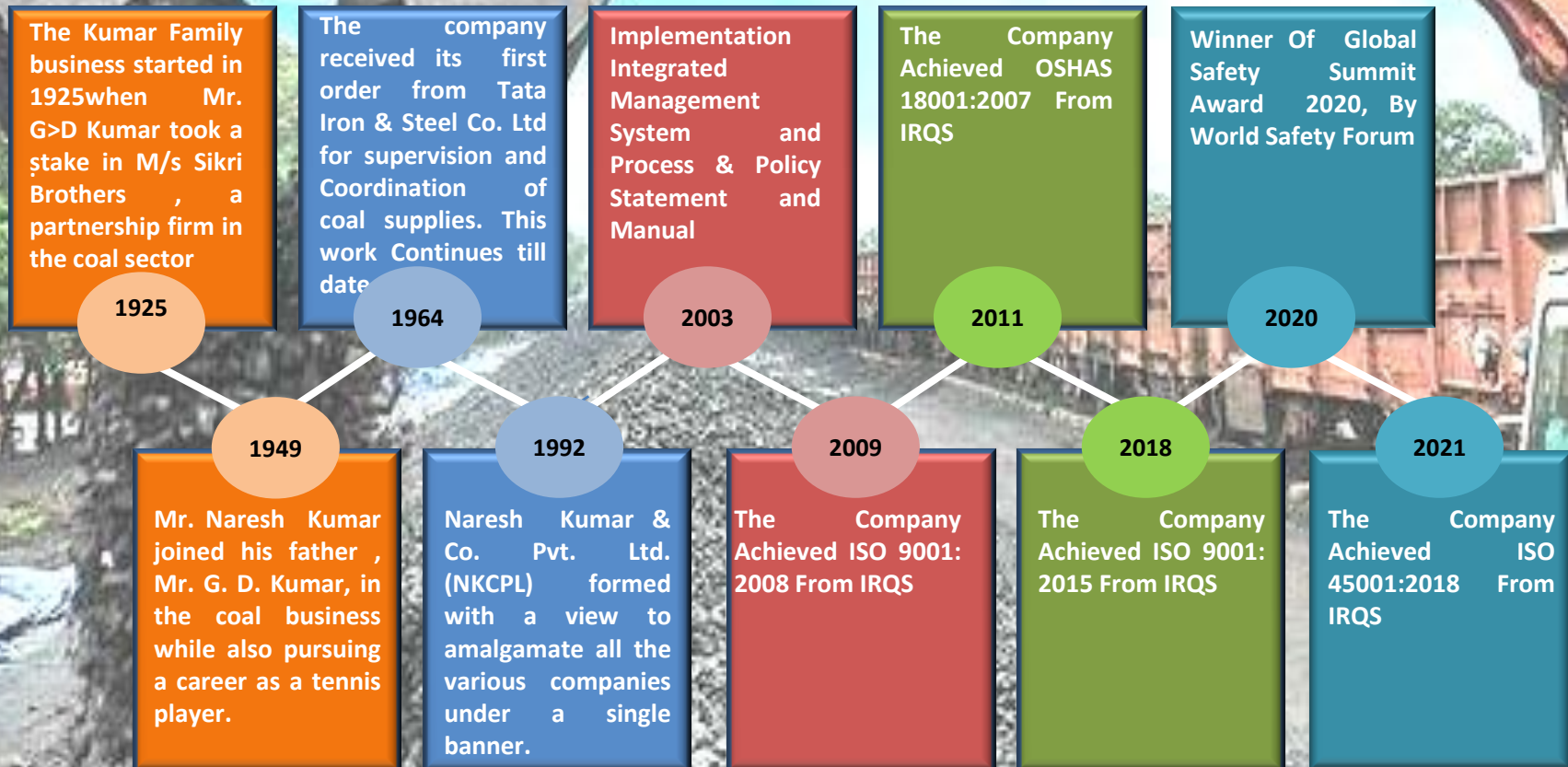
**SAFETY ANNUAL
INTEGRATED REPORT 2021**





ABOUT US HISTORY

COMMITTED TO OUR TRADITION OF SERVICE WITH
DILIGENCE, HONESTY & INTEGRITY



An ISO 9001:2015 & ISO 45001:2018 Organisation

Winner of Prestigious Global Safety Summit Awards 2020

About NKCPL

Established over decades of hard work, NKCPL today provides consultancy and supervision to clients consuming over 40 million tons of coal by rail and road per annum. We at NKCPL handle and transport over 30 million tons of coal, coke, fly ash, ores and over burden annually to different location across the Country.

Our Human Resource of over a thousand trained and experienced personnel provides clients with a host of services in the steel, power, cement and other industrial sectors that are critical to their business. In order to provide these services we have our own dedicated fleet of over 500 bulkers, tippers, trucks and trailers along with over 50 excavators and loaders.

Having established stockyards and siding at various locations, we handle both raw materials and finished goods for our clients. Developed over the years to meet the needs of our clients, we provide a single window support system that cater to their needs that range from identification, sourcing and delivery of raw materials and fuel to evacuation and stocking of finished products. With a legacy of providing dedicated service over 50 years, we are committed to achieve total customer satisfaction.

.....

Our Values

Diligence

Commitment to Tireless Efforts

Honesty

Pride in Truthfulness and Sincerity

Integrity

Firm adherence to our Moral



OUR ACTIVITIES

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NKCPL operations primarily focuses on Raw Material, Finished Products Scrap Handling & Processing. So in a way we are taking part in the complete process of a evolution of Finished Products from Raw Materials.

**RAWMATERIAL
LOGISTICS**



**STEEL SCRAPS
HANDLING &
PROCESSING**

**FINISHED GOODS
HANDLING**



**RAWMATERIAL
HANDLING**

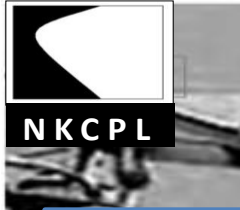


**FINISHED GOODS
LOGISTICS**



We cater our services at Jamshedpur to our esteemed, proud and most valued client TATA Steel within its premises and also within town jurisdictions both in Material Handling & Logistics respectively.

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ABOUT THIS REPORT

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Background

This is the second edition of NKCPL's Safety Annual Business. This report provides an integrated detail on our entire SHMS frame works and performances and achievements for the past year and our further strategic planning and commitments in the coming year.

This report shall further provide quantitative and qualitative disclosures on our commitments, leadership, culture and strategy towards aligning to deliver Safety while managing risks and changes to the external environment for the coming 2022.

This report bear the resemblance of our Yearly Safety Report 2021

Scope & Boundary

The information is reported for the period Jan 1, 2021 to December 31, 2021 for NKCPL's Jamshedpur Operational Unit as mentioned below.

- NKCPL RAW MATERIAL HANDLING (*UNDER LOGISTICS DPT. - RMM*)
- NKCPL STEEL FINISHED GOODS HANDLING (*UNDER LOGISTICS DPT. - PD-CSD*)
- NKCPL STEEL FINISHED GOODS LOGISTICS (*UNDER ST - CSD*)
- NKCPL RAILWAY SIDING MATERIAL HANDLING (*UNDER MHD-TSLPL-JSR*)
- NKCPL WRM OPERATIONS (*UNDER WRM TSLPL-JSR*)
- NKCPL STEEL SCRAPS HANDLING & PROCESSING (*UNDER IBMD - TSJ*)

For the KPIs, comparative figures for the last year as mentioned above have been incorporated in the Report to provide a holistic view.

Approach

This report is prepared in continuation to NKCPL's Safety & CSMS yearly report, which is NKCPL Year End Safety Performance Report.

It maintains and applies a frame work of Strategic Approach of Planning and Procedures relevant to its operations and management structure while developing and preparing of this report.

The entire year's Safety Health & CSMS Strategies, procedures, measures, KPIs, Objectives etc are considered in a professional and integrated manner while preparation of this report.

This report presents an overview of our entire SHMS practices associated with our business and associated activities that help in a long term value creation for ourselves and our esteemed clients on a whole.

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2021 – A period of testing times

In a year like no other, we delivered robust performance and continued to our efforts and carrying out our safety procedures and processes. The pandemic-induced challenges notwithstanding, we increased our horizons, introduced new and value-added our procedures and strengthened our health and safety standards.



ZERO LTI

Although the 2021 also witnessed the pandemic and its imposed restrictions, our efforts towards Safety and Health did not dithered and our regular commitments were fulfilled successfully.

We achieved another year of Zero LTI and Zero First Aid cases. There were few unfortunate incidents of Vehicle Dashing & Collision but there were no Human effects (injuries) with some very minute property damage cases (Own vehicles / equipments)

ZERO FIRST AID



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**A Total of 100 Plantations have been
done inside entire TSJ Premises**

Adaption to New Normal



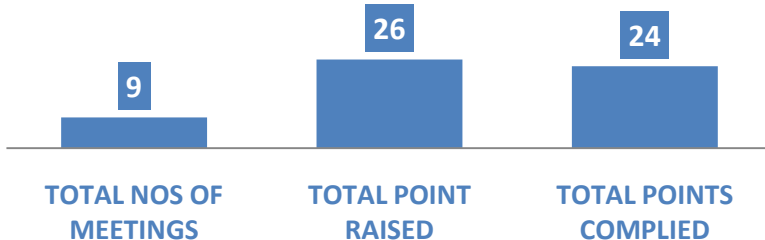
All the meetings, conferences, discussions campaigns, awareness sessions were converted and conducted into and through online platforms.

Even Behavioural sessions of Top Mgmt were also conducted with the Grass Root (Operational) Employees and at few instances with their respective family members also through online and digital modes.

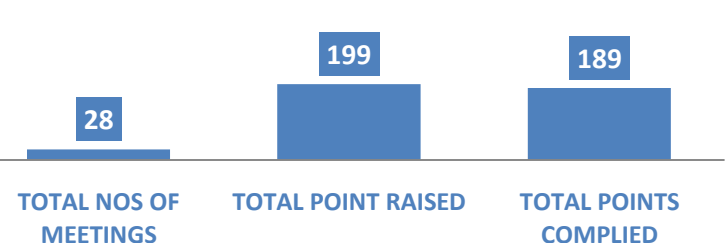
The pandemic crippled the normal lives of all, however it paved way for a new beginning of New Normal. since 2019 many new attributes of regular business activities like meetings, discussions etc were converted into digital platforms and also few regular site level implementations were conducted adapting to the norms of Social Distancing, Face Shield, optimizing manpower's etc to state a few.



■ VIRTUAL REAL TIME MONTHLY SAFETY MASS MEETINGS



■ VIRTUAL MONTHLY SAFETY COMMITTEE MEETING



The main focus during the second wave was to combat the pandemic with complete preference to human lives and Zero Compromise. Our agility towards adapting reforms helped us to achieve our this commitment

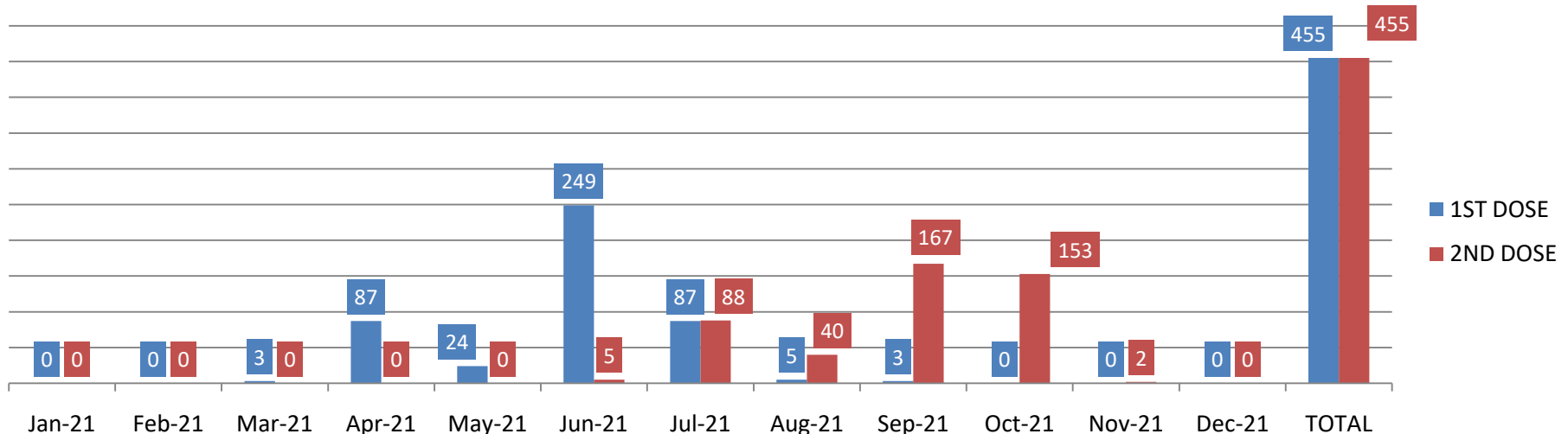
Ensuring & Promoting Vaccination & Testing

We have ensured and arranged RTPCR Testing for our employees and for any positive cases necessary protocols were followed.

We also ensured that all our employees are taking proper dose of Vaccination and we have completed 100% vaccinations for all our employees.



VACCINATION FREQUENCY



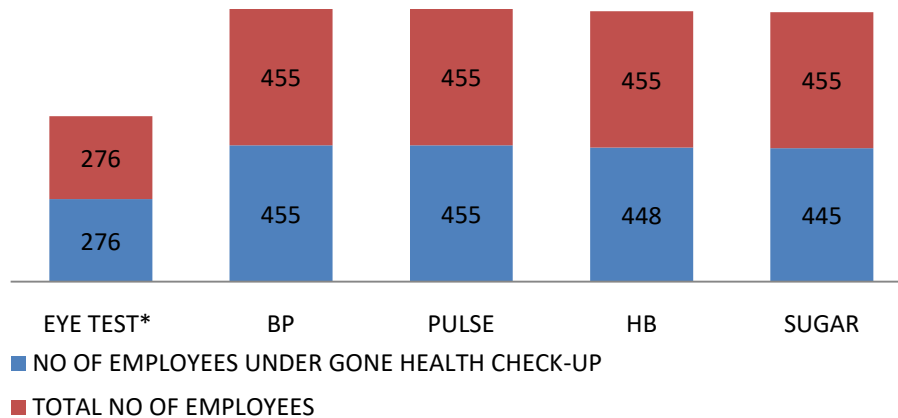
Employee Yearly Health Check-Up

Employee well being has always remained our No. 1 priority and importance. We have maintained a sustained focus on the same and continued our efforts towards maintain as Healthier work force, both in terms of physical and physiological.

We under take regular health check ups (Twice a Year) for all our employees where in the vital health parameters are checked by certified doctors (having proper certifications and required statue compliances).

In case of any deviations , required actions are being initiated from the organization's end for any particular employee for his fitment.

EMPLOYEE YEARLY HEALTH CHECKUP-2021



*EYE TEST APPLICABLE ONLY FOR HMV DRIVERS/OPERATORS & RIGGERS



LEADERSHIP STRUCTURE

COMMITTED TO OUR TRADITION OF SERVICE WITH
DILIGENCE, HONESTY & INTEGRITY



Mr. Naresh Kumar
Chairman NKCPL

NKCPL believes Safety Leadership is not Safety Management, but a sense of oneness, influence, culture and bond among all others to achieve big time Safety goals of the organization.

The company has a well defined and structural hierarchical order to ensure the accomplishment of the company's goals and vision.

Our overall Safety Leadership rests with Mr. Sanjiv Kumar Saxena, President Health Safety & Operations (All TSL Business Branches of NKCPL) & Branch Head for our Jamshedpur Operational Branch, operationally and administratively reporting to Mr. Tarun Maniktala, Director who further and finally report to Mr. Arjun Kumar, Managing Director for the organization.

Our board of directors have a strong, qualified, diverse and richly experienced leaderships with proven track records of excellence and passion to perform.



Mr. Arjun Kumar
Managing Director NKCPL



Mr. Tarun Maniktala
Director NKCPL



Mr. Sudhir Menon
Director NKCPL

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NKCPL Commits itself to initiate, Develop, Streamline, Cascade And Establish Safety Culture From The Top Most Level To The Grass Root Level Of Its Entire Organizational Structure.

We consider and believe that leadership is the Key and integral part of the Safety, Health & Well being of all the individuals attached to an organization.

The company maintains a dedicated, planned, established, quantified and well organized structure and regime of Leadership's proactive and productive direct engagement, involvement & participation into Safety & Health Management Systems.

In order to achieve our commitment, our Top Leadership conducts various and regular Safety and Health activities like Safety Line Walk, Internal Trainings, Two Way Communications, Safety Committee Meetings and many more.

A dedicated Internal Training schedule has been developed and maintained on Behaviour Based Safety for all our Grass Root Level Operational Employees, imparted and conducted by the Top Leadership every month to inculcate and enhance Safety Culture among all.

Mr. Sanjiv Kumar Saxena

President Health Safety & Operations



Mr. Debashish Adhikary

General Manager
NKCPL JSR ACCOUNTS



Mr. Dilraj Singh

General Manager
NKCPL JSR TSL BUSINESS



Mr. Sanjay Kumar Sharma

General Manager
NKCPL JSR TSLPL BUSINESS

Leadership Safety & Health Accountability

FOCUS AREAS

- Commitment to Ensure Safety & Health
- Build up Safety Culture
- Effective Communication
- Continual Improvement

TARGETS & GOALS

- No Harm Operations
- Making Safety as part of Thought
- Process 100% Safety Awareness at all levels Evaluation & Up gradation

ENABLERS

- Achieving Safety Objectives & Compliances Behaviour Based Safety Activities.
- Direct Interaction like TWC, MM, Counselling sessions etc.
- Safety Planning, Reviews, Meetings etc. (PDCA Methodology)



**Conducted
44
Line Walks**



**Chaired
37
Safety
Meetings**



**Captured
296
Observations**



**Imparted
24
BBS
Trainings**



SHMS

PROCESS

FOCUS AREAS

- Setting Up & Implementation of Safety Standards
- Defined Safety Structure
- Established Safety Approach
- Implementations & Outcomes

TARGETS & GOALS

- Standardized Safety Management Structure
- Sustainable Safety Procedures
- Continuous Improvement
- Grass Root Level Penetration and Motivation

ENABLERS

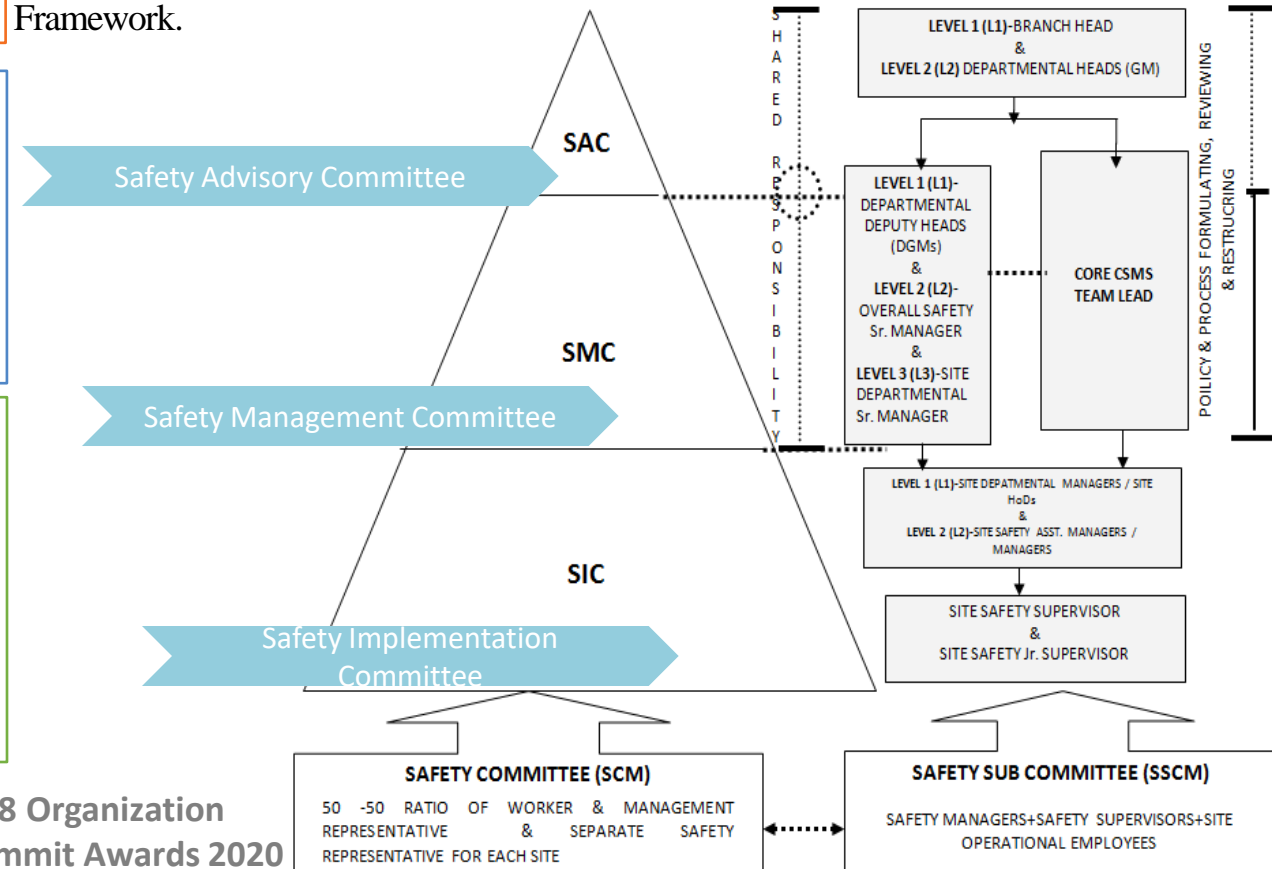
- HSE Policy & Safety Mission Vision
- Values OHS Hierarchical Matrix
- Safety Principles
- Self Safety Initiatives, Campaigns & Reviews

COMMITTED TO OUR TRADITION OF SERVICE WITH
DILIGENCE, HONESTY & INTEGRITY

NKCPL is religiously committed to ensure Health & Safety of each and every individual associated with its business activities and also to safe guard the surroundings it is operating. Our vision to be the Leader in Health & Safety, drives us to undertake all measures and render every effort to develop, implement and establish highest standards of Health & Safety not only at our operational locations, but also at every level of the society.

We endeavour to achieve our Health & Safety Goals or targets through the most upgraded, competent and standardized Health & Safety Management System.

Strategically Analysis, Continuous Reviews, Active & Proactive Engagements etc are few of the key inputs and pillars of our Health & Safety Management System Framework.

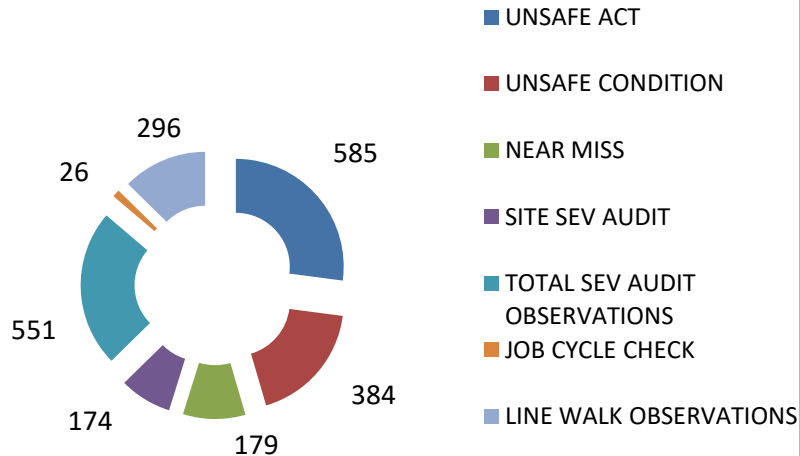


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Performance Parameters – Safety Lead Indicators 2021

SHMS LEAD INDICATOR REPORT 2021

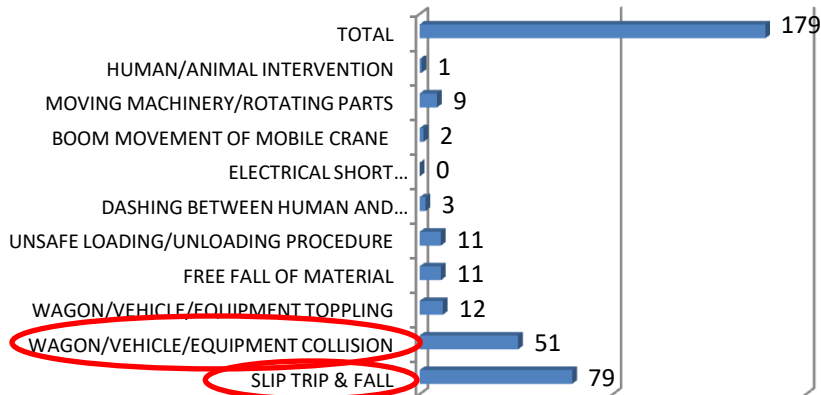


NKCPL implements, maintain and drive its SHMS through dedicated KPIs linked with all the field level safety activities and procedures.

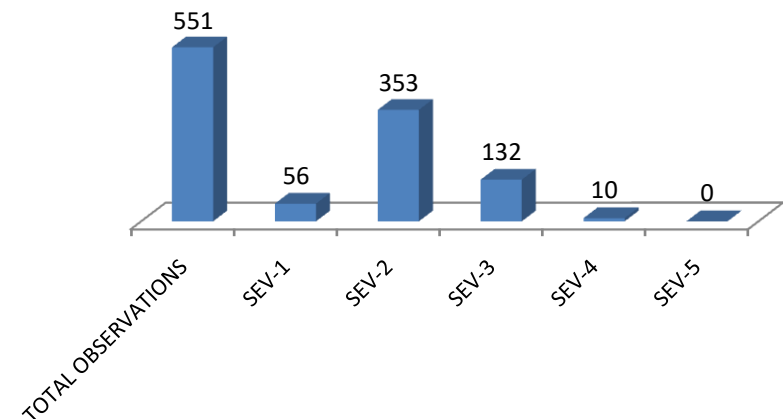
We employ dedicated Safety Lead and Lag Indicators with their respective targets as KPIs which are measured through the data for each of the KPI implementations on a monthly basis.

Through this we also maintain a review mechanism and continual improvement mechanism for our SHMS.

CATEGORICAL NEAR MISS DATA 2021

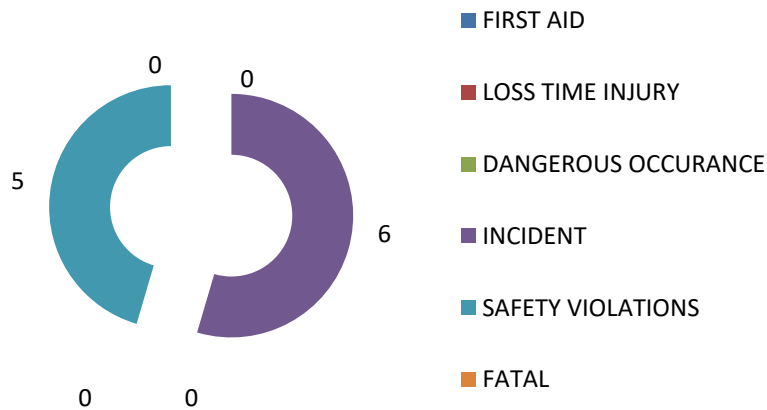


OBSERVATION SEVERITY LEVEL COUNT



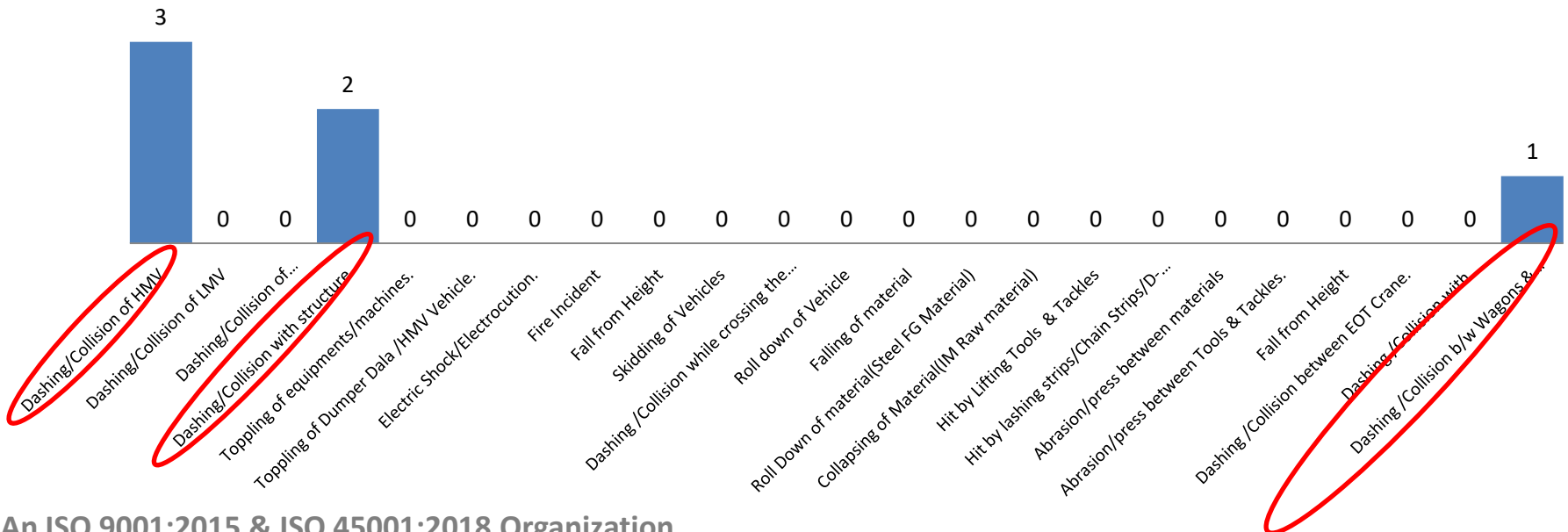
Performance Parameters – Safety Lag Indicators 2021

SHMS LAG INDICATOR REPORT 2021



We continue our focus and efforts towards betterment of our SHMS through learning derived from any or every Incidents, UAs, Violations etc as a part of our commitment for continual improvement. Learning sessions, Counselling, One-to-One interaction sessions are being conducted with the grass root level employees regarding understanding of the Root Cause of any incident and corrections and preventions of the same accordingly as per applicability's.

CATEGORICAL INCIDENT DATA 2021



PEOPLE ENGAGEMENT

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FOCUS AREAS

Health & Safety
Skill Enhancement
Engagement
Well Being

TARGETS & GOALS

No Harm Operations
100% Competency Enhancement
Grass Root Penetration
Complete Employee Satisfaction

ENABLERS

Safety & Health Management System
Training & Skill Development
Employee Involvements
Employee Retention

Naresh Kumar & Co. Pvt. Ltd. treats all its employees as assets and regards the same as primary source for any and every achievements. The Company over the years have adopted various employee motivation, upliftment and enhancement policy and program to cultivate and nurture the talents.

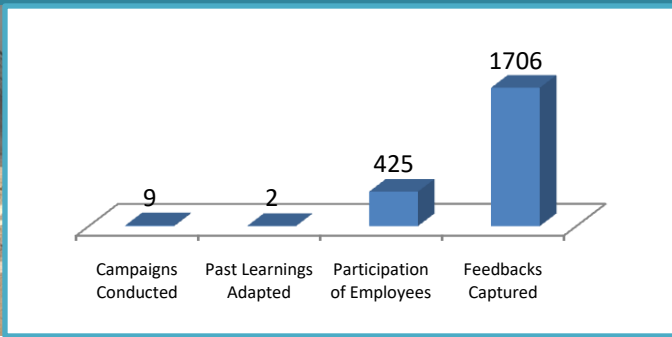
The company also commits to enhance its human resource in areas such as Orientation, Mentoring Benefits and many more.



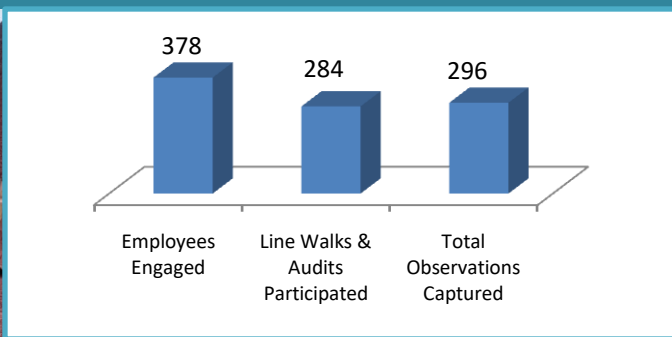
Welfare and Improvement campaigns like initiating and pioneering in program like **TALMEL** way back in 2018 an employee Home Visit & Family Counselling for raising awareness regarding safe work practices among the employees and their family members had been launched and is still in continuation on a period basis.

In the year 2021 we had made a year calendar with the paintings and drawings of our Employee Wards hence motivating and encouraging their talents

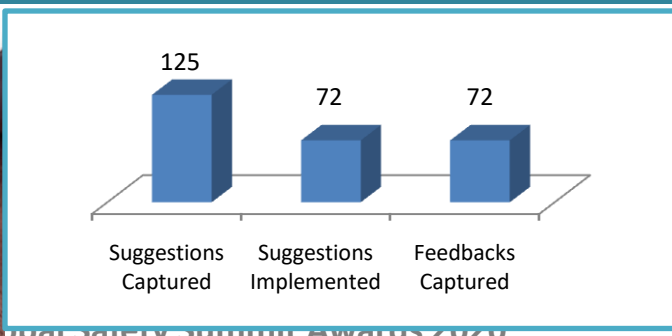
Participation in Safety Awareness Campaigns



Participation in Site Audits, Line Walks and Daily Observations



Participation Employee Suggestions



NKCPL considers complete and in depth penetration of awareness, knowledge and proactive involvement of all its employees to enhance the company's productivity, safety and all other facets.

The activities are aimed to derive maximum positive outputs and improvements from the ground level through continuous improvement methods to achieve sustainable growth and also involvement of employees from every verticals of the company imparts a feeling of ownership, accountability and coordination among all.

Apart from the employees, NKCPL also creates and renders scopes for their family members to get engaged in different activities. One such latest step is launch of a campaign named "Mel Milap" conducted by the Ladies Wing of the company comprising the wives of the employees. The group conducts visits among the families and carries out counselling programs, exchanges views and thoughts and also as and if required reports to the management regarding any requirements and suggests ways and scope of further implementations.

REWARD & RECOGNITION

OBJECTIVE
1

CULTURE
 To create a better working environment

OBJECTIVE
2

SKILL RETENTION
 To attract and retain good employees.

OBJECTIVE
3

PRODUCTIVITY
 To reduce absenteeism

CATEGORY
1

Shaabaashi Reward

CATEGORY
2

Protsaahan Puraskaar

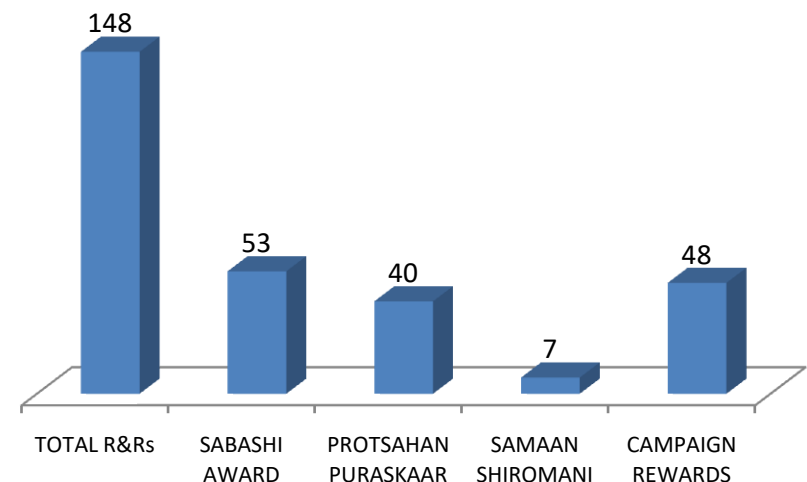
CATEGORY
3

Samman Shiromani



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TOTAL R&Rs DONE FOR 2021



Capability & Skill Enhancement



Enhance Practical and On -Site abilities of each and every Man powers as per their deployments.



Enable the Man powers to enhance their capabilities to assess the Risks and Hazards at the work sites.

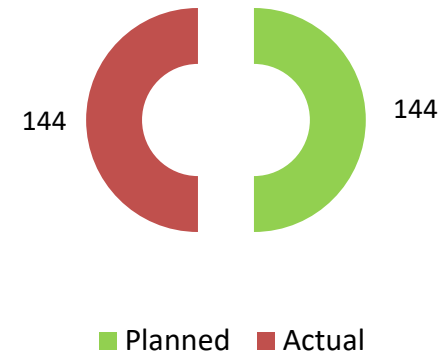


Understand and perform the response mechanisms required for the Mitigations of the Risks & Hazards related to the Jobs / Activities.

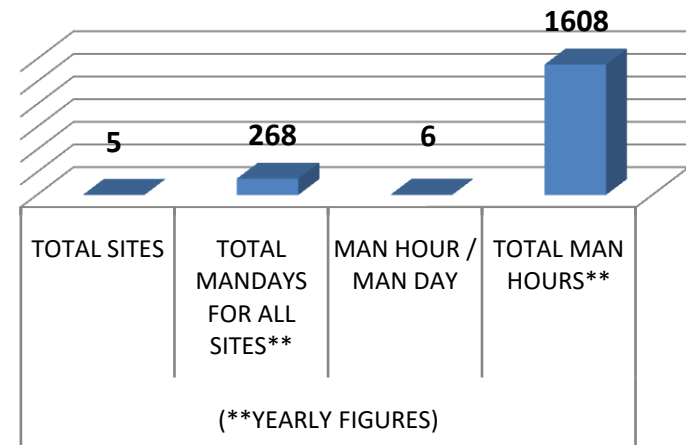


Develop, inculcate and enhance Safety in the Behaviours of the Man powers.

TOTAL NUMBER OF TRAININGS



INTERNAL TRAINING COMPLIANCE





INNOVATIVE UNDERTAKINGS

COMMITTED TO OUR TRADITION OF SERVICE WITH
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NKCPL have always adapted and implemented various innovative ideas and breakthroughs in its operational process to enhance and strengthen Safety and provide a sustainable approach.

We were the first vendor partner of Tata Steel Jamshedpur to implement and *Automated Dumper Body covering System* way back in the year 2015 for our Raw Material Handling operations.

Further we have focused and emphasized on indigenous approach towards innovations and techniques hence creating first ever HMV Driver *Seat Belt Reminder System* in the year 2019 in continuity to our innovative approach .

We continue to drive and focus to identify our scopes expanding our boundaries and innovate our business line operations and advance our selves and our process at par and ahead of times.

May 2018 Inclinometer



Eliminated the Hazard of Hitachis getting toppled while climbing on piles by alerting the gradient angle of the equipment while climbing on to piles during operation

January 2019 Seat Belt Reminder



Eliminated the Hazard of HMV Driving without Seat Belt using by the HMV Drivers by restricting engine ignition of the Dumpers if the Seat Belt is not properly attached.

August 2021 Boom Raised Alert System (BRAS)



Eliminated the Hazard of Unsafe Boom Movements of Heavy Moving Equipments in raised condition mitigating the Risk of Dashing/Collision with Over Head Structures or OHEs .

September 2021 Dala Raised Control System (DRCS)



Eliminated the Hazard of HMV Movement with Raised Dala Condition Mitigating the Risk of Dashing / Collision with Over Head Structures and Dala Toppling

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INNOVATIVE UNDERTAKINGS

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Our journey and efforts for our innovations would never have been possible without the support, guidance and hand holding received from the departments.

We thank our esteemed mentors from Tata Steel for their continual supports and motivations for our efforts.



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VISSION '22

*Thinking
Ahead*

*Leveraging
Tomorrow*

TO R-E-A-C-H HARMLESS & SAFE OPERATIONS

Thinking Ahead

Towards excellence

AT NKCPL, we aspire to be the leaders in Health & Safety, by adapting to various Safety measures and encouraging Safe Operations and Safe Behavioural aspect among our people.

In our this pursuit we align ourselves and our commitment towards & Health & Safety strategically, structurally and in sustained manner.

Further in this direction we are starting our year 2022 with a Vision, more aligned and sustained to our operations, as R-E-A-C-H.

We intend to Reach a Harmless and Safe Operations for all our businesses across.

For the year 2022 and ahead we have committed ourselves to attain and achieve Zero Incidents. We know that this is doable – we are delivering all our efforts towards the same direction and we are optimistically certain to achieve the same.

Knowing, understanding and believing that safety must be a Top –Down effort, our Top Leaderships are passionate about Health and Safety and are active driving forces in all our safety planning and activities.

REACH will not be restricted to standard based model and shall not only be an effective tool to measure the Safety & Health Indices, but shall be directed and steered towards establishing a culture of Safe Practices and a Healthy living among all or employees.

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R – E – A – C – H

At NKCPL, commitment and endeavors have been the core of building strong, sustainable and pioneering frame work for the Safety Health and Management System.

*We relentlessly focus and monitor the Health and Safety aspects of all our employees, community, clients and other relevant and related stake holders which enables us not only to deliver the required expectations but also to rise our bars above the compliance levels by **Reducing** Operational risks.*

*We continuously engage ourselves and our people in exploring, implementing and reviewing the best available and at times creating new technologies and innovations in our daily operations to drive resource efficiency in the Safest manner hence **Eliminating** the Hazards and always be ahead of our times.*

*Even while facing the once-in-a-century pandemic that tested mettle of the entire human race, we stayed true to our resolves and commitments and together more as a Family than an Organization, embracing and **Adapting** the New Normal delivered to our clients creating the safest way outs for our people without any compromises to human lives.*

*Our Management relentlessly strives to seek out updated and modernize techniques and ways to optimize governance oversight and risk management to upgrade our SHMS structure and frame work through **Complying** to all the Statues and Standards related to our operations and business horizons.*

*Most importantly we never settle with complacency within own selves and continue our tireless efforts to **Harness** new and developed possibilities to enhance our potentials and go beyond our own achievements to create new benchmark.*

Strategic Planning Cycle



6

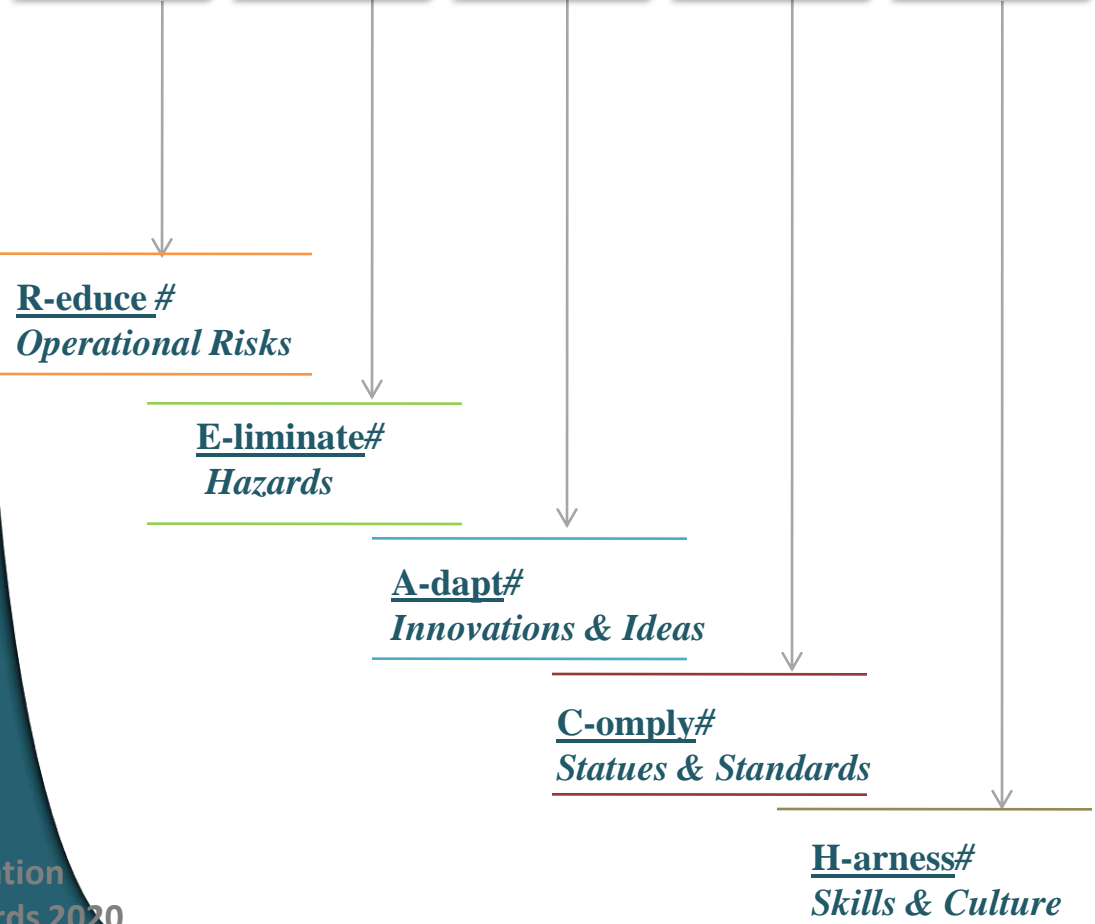
Naresh Kumar & Co Pvt Ltd (NKCPL) will comply with all the Health and Safety requirements and amendments; and is committed to continuous improvement of its Safety and Health Management Systems (SHMS) by ensuring a systematic approach to health and safety is maintained regarding planning, review and evaluation, thus ensuring the effectiveness of the SHMS.

NKCPL SHMS utilises the Plan-Do-Check-Act framework as the methodology for continuous improvement, with the aim of achieving a better balance between the behavioural and systems aspects of health and safety management in the workplace.

Our objective is to ensure that we have an established sustainable health and safety framework to develop, maintain and promote a safe working environment.

To ensure the same we have set our Health and Safety Strategy/Framework, monitor its SMART objectives and targets against performance and undertake regular planning, reviews and evaluation of its HSMS to ensure effectiveness, maintain compliance and to ensure continuous improvement opportunities are identified, and where appropriate, implemented.

R – E – A – C – H



To achieve the same, we have identified 5 Strategic Objectives (SO) derived in line with our HSE Policy and as an outcome of our integrated strategic planning process.

These Strategic Objectives (SO) further linked and aligned with suitable KPIs, shall be implemented and deployed in all our field level operations through various Means to attain our ultimate goal of Harmless and Safe Operations.

Further, the overall strategic planning are cascaded down to our different business units among their respective vertical heads and further to our grass root level employees with clearly defined responsibilities and actions as required.

OUR COMMITMENT



एन. के. सी. पी. एल. सुरक्षा शपथ

मैं, आइएसओ और ओहसास प्रमाण पत्र धारक, नरेश कुमार एंड कंपनी प्राइवेट लिमिटेड परिवार का एक सदस्य शपथ लेता हूँ कि प्लांट गेट में प्रवेश करने से लेकर बाहर निकलने तक, व्यक्तिगत सुरक्षा के सभी साधन धारण करके रहूँगा और ऐसा कोई कार्य नहीं करूँगा जिससे दुर्घटना हो तथा मुझे या कंपनी को हानि पहुँचे। मैं अपने कार्यस्थल को स्वच्छ रखूँगा। मैं अपना, अपने साथीगण तथा अपने परिवार और कंपनी के हित का हमेशा ध्यान रखूँगा। मैं यह भी प्रतिज्ञा करता हूँ कि सी.एस.एम. एस के अंतर्गत फाइव स्टार रेटिंग को बरकरार रखूँगा तथा कंपनी के अन्य प्रभागों में भी यह रेटिंग हासिल करके रहूँगा।

जय सुरक्षा।

- **R**educe Operational Risks

Goal - Safe Operations



- **E**liminate Hazards

Goal - Harmless Operations



- **A**dapt Indigenous Innovations

Goal - Innovative Approach



- **C**omply All Statutes & Standards

Goal - Strengthen Responsible Value Propositions



- **H**arness Skills & Safety Culture

Goal - Strengthen Responsible Value Propositions



Leveraging Tomorrow Sustaining Excellence

As one of the most intensified, integrated and service providers to our clients, NKCPL strives to be the pioneers in the field of SHMS benchmarking the commitments towards the Health and Safety of all its employees and other stake holders.

By Leveraging Tomorrow, we mean to express our we intend to enhance, upgrade and strengthen our entire SHMS structures hence creating and edge on in the industry towards our commitment through our extensive research, learning and continual improvements.,.

In our this journey, together with our stake holders, we shall build a sustainable and enterprising Safety and Health value system which shall be capable of standing any tests of time and shall continue to deliver our core objectives.

We shall be identifying Focus Areas & Enablers for each of our identified Strategic Objectives , which shall be further linked with its respective KPIs for proper and measurable outcomes.

With our this approach, we envisage a cutting edge tomorrow with a more strong, sustained and value oriented SHMS procedures for our company enabling us to achieve our vision **TO REACH NO HARM & SAFE OPERATIONS.**

KEY FOCUS AREAS

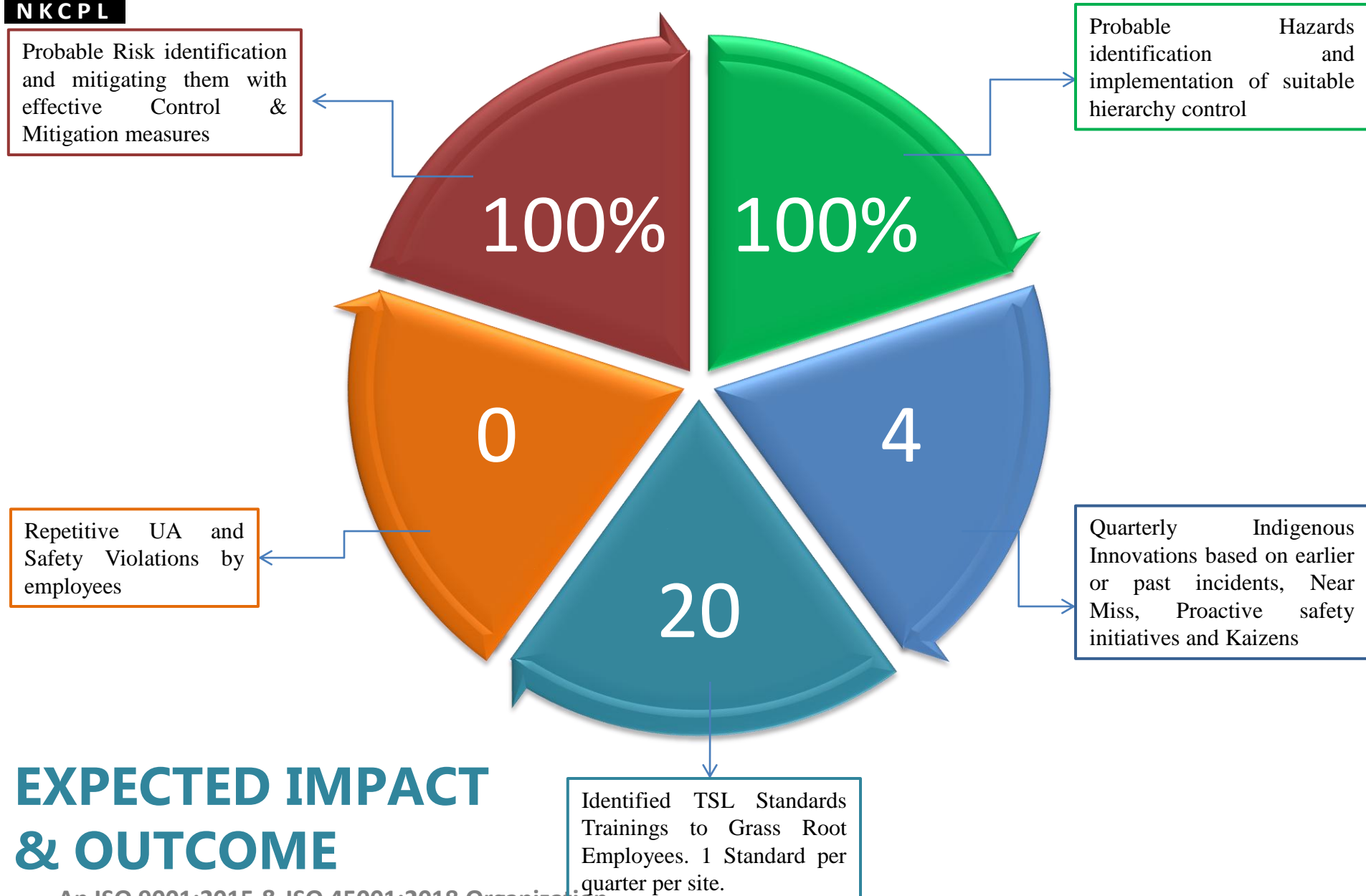
Remaining committed to our thought process of creating positive, sustained and upgraded Safety & Health system, we have identified the Focus Areas and Enablers for each of our Strategic Objectives.

We shall foster our efforts towards Innovations and Learning to retain each of our Focus Areas and achieve their desirable outcomes.





COMMITTED TO OUR TRADITION OF SERVICE WITH
DILIGENCE, HONESTY & INTEGRITY



EXPECTED IMPACT & OUTCOME

An ISO 9001:2015 & ISO 45001:2018 Organization
Winner of Prestigious Global Safety Summit Awards 2020

Apart from matrices and KPIs, as per our yearly commitments we shall also focus, drive and implement our other Safety activities and programs like Safety Campaigns, Internal Trainings, Employee engagements etc.

Few of the major focus areas identified shall be as below

Safety Campaigns Based on Last Year
Maximum Near Miss Category

*Conducting
dedicated Safety
Campaigns for
Equipment
Collision & STF*

Enhancing Operational Specific Hazard
Identification and strengthening HIRA
Procedure

*Revision of
Permissible
Severity Index
Level from 2.5 to
≤ 2*

Focused Implementation of Safety
management system at the grass root level by
strategic connects with the field activities.

*Enhancing SDH
Identification and
focusing on higher
severity Hazard
Identification*

RAISING OUR BARS

Staying focused to our Objective and Vision we have adopted an integrated approach in our Safety decision making and implementation processes.

In the same direction, for the year 2022 we have dared our selves to challenge our own SHMS strengths and potentials by taking a plunge in our KPIs.

We have taken more than 100% increase in our SHMS KPIs for the year 2022.

Through our process of managing our SHMS and create value, we intend to achieve our KPI targets and continue our sustainable Safety and Health Value creation.

**47% Increase
in Safety Lead
Indicator KPI
Targets from
Last Year
Achievements**

JSR TOTAL LEAD INDICATOR (ANNUAL)

KPIs	ACHIEVED - 2021	TARGET - 2022
UNSAFE ACT	585	1092
UNSAFE CONDITION	384	720
NEAR MISS	179	576
SITE SEV AUDIT	174	288
JOB CYCLE CHECK	26	168
LW OBSERVATIONS	296	648
TOTAL	1644	3492

JSR TOTAL LAG INDICATOR (ANNUAL)

KPIs	ACHIEVED - 2021	TARGET - 2022
FIRST AID	0	0
LTI	0	0
D.O	0	0
INCIDENT	6	0
SAFETY VIOLATION	5	0
FATALITY	0	0
TOTAL	11	0



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Thanks

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